

TAYLOR MACHINE INC.

APPLICATION FOR EMPLOYMENT

Taylor Machine Inc. is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, sexual orientation, disability, age, or any other characteristic protected by federal, state, or local law, including the Minnesota Human Rights Act.

1. PERSONAL INFORMATION

Full Name:	_____	Date of Application:	_____
Street Address:	_____	Apartment/Unit #:	_____
City, State, Zip:	_____	Phone Number:	_____
Email Address:	_____	Alt. Phone:	_____

2. POSITION & AVAILABILITY

Position Applied For:	_____	Desired Salary:	_____
Available Start Date:	_____	Type Desired:	☐ Full-Time ☐ Part-Time ☐ Temp
Are you legally authorized to work in the United States?	☐ Yes ☐ No		
Will you now or in the future require visa sponsorship?	☐ Yes ☐ No		

3. EDUCATION & TRAININGS

High School Name & Location:	_____	Graduate?	☐ Yes ☐ No ☐ GED
College / University Name & Location:	_____	Degree/Major:	_____
Technical / Vocational School Name:	_____	Certification/Trade:	_____

4. EMPLOYMENT HISTORY (List recent first. Do not state prior pay rate/salary.)

Employer 1

Company Name:	_____	Job Title:	_____
City, State:	_____	Dates (Mo/Yr to Mo/Yr):	_____
Supervisor Name / Contact:	_____	May we contact?	☐ Yes ☐ No
Duties & Responsibilities:	_____		
Reason for Leaving:	_____		

Employer 2

Company Name:	_____	Job Title:	_____
City, State:	_____	Dates (Mo/Yr to Mo/Yr):	_____
Supervisor Name / Contact:	_____	May we contact?	☐ Yes ☐ No
Duties & Responsibilities:	_____		
Reason for Leaving:	_____		

5. APPLICANT CERTIFICATION & AGREEMENT (PLEASE READ CAREFULLY)

Accuracy of Information: I certify that the answers given by me in this application are true, accurate, and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application or during the interview process may result in the rejection of my application or immediate termination if employed, regardless of when discovered.

At-Will Employment: I acknowledge and understand that, if hired, my employment with Taylor Machine Inc. will be 'at-will.' This means that both Taylor Machine Inc. and I have the right to terminate the employment relationship at any time, with or without cause, and with or without notice. Nothing in this application, or in any prior or subsequent oral or written statements, shall be construed as a contract of employment or a guarantee of continued employment.

Background Inquiries & Compliance: I understand that Taylor Machine Inc. complies fully with Minnesota's 'Ban the Box' law and pay equity laws. No criminal history inquiries or previous salary history inquiries have been made at this stage of the application process. I understand that any future background checking or screening will comply fully with the Fair Credit Reporting Act (FCRA) and applicable Minnesota laws.

Applicant Signature:

Date:
